

# ELM GROVE MIDDLE SCHOOL

## DRESS CODE POLICY

### 2023-2024

The goal of the EGMS dress code is to ensure a learning environment that is safe and free from distractions. Please adhere to the following rules and guidelines. Violations will be addressed by the administration, and repeated or habitual violations will be addressed as a behavioral issue.

#### Tops:

- Long- or short-sleeved collared polo style shirts in red, white, gray, black, or navy blue. Polo shirts should be buttoned.
- Long- or short-sleeved undershirts or turtlenecks in red, white, gray, or black may be worn under polo shirts, and should be tucked in.
- Solid white blouse with a straight hem to be worn with plaid skirt.
- “Spirit Shirts” may be worn on any day of the week, and must be red, gray, or black.
- **Club shirts in non-school colors may be worn on Fridays.**
- No gym shirt may be worn as a uniform shirt.
- All tops must be worn to the waist. They must cover the midriff at all times, with no skin or undergarments visible. If they are not tucked in, they must not fall so low as to obscure the pants pockets. Tops that are too long must be tucked in at all times.

#### Bottoms:

- Khaki, black, or navy slacks, shorts, skirts, skorts, Capri pants, and joggers made of twill cloth are approved for school use, as are school color plaid or navy pleated skirt or jumper.
- Sweatpants, warmups, wind pants, yoga pants, pajama pants, scrubs, athletic shorts, and the like are not approved. Nor are cargo style shorts/pants or painter pants.
- **Shorts, skirts, and skorts must not be shorter than the fingertips when arms are held at the sides.**
- **If leggings are worn, they must be worn underneath school approved bottoms.** They do not constitute school approved bottoms on their own. They must be red, white, black, or navy. All length requirements must be met for skirts and shorts even if leggings are worn.
- All bottoms must be worn at the waistline, with no sagging and no undergarments visible. If bottoms are too loose to stay at the waist, a belt must be worn at all times.
- If a belt is worn, buckles should not be oversized, ornamental, electronic, or displaying inappropriate/suggestive symbols or language.

#### Outerwear:

- **An approved school uniform shirt must be worn under all outerwear at all times.**
- **SOLID** red, gray, black, white, or navy waist-length coats, sweatshirts, or sweaters only.
- **Manufacturer logos are acceptable, but other forms of team logos, emblems, graphics, and decorations are not. Spirit wear for schools other than EGMS is not acceptable.**
- Any outerwear purchased through EGMS is acceptable.
- **EGMS hooded sweatshirts may be worn, but the hood must remain down at all times while on campus. No exceptions. Please note that the ONLY hooded garments approved for school use are those purchased from the EGMS spirit store.**

**Shoes:**

- Shoes must be worn at all times. All shoes must have a **closed toe and permanent heel** - tennis shoes, boots, loafers, dress shoes, etc.
- No Crocs, sandals, beach shoes, flip-flops, slides, or house shoes/slippers, etc.

**Headwear:**

- No hats will be permitted on school campus during school hours.
- No bandanas will be permitted.
- Beanies may be worn **outside** during cold weather days only.

**Jewelry:**

- Items that detract from the instructional program or present a health and safety concern will not be permitted.
- Pierced ears are acceptable as long as dress code guidelines are met. Earrings larger than 2" in diameter or earrings with sharp/pointed ends are not allowed.
- Other forms of body piercings (i.e. lips, nose, eyelids, tongue, or other body parts) will not be allowed.

**Hairstyles:**

- The following will not be permitted: inappropriate designs cut into hair, notched/shaved eyebrows, or any hairstyle that detracts from or disrupts the school environment.
- **In order to simplify enforcement, non-natural hair colors are no longer allowed.**

**Cautions:**

- Clothing must not be ripped or torn, worn backwards, or worn inside out.
- No visible tattoos.
- Outerwear-type clothing does NOT take the place of the required uniform top.
- If a student is out of dress code and the violation is not addressed promptly, this does not mean the violation is met with approval.